

ORDINANCE NO. 15-1472

**An Ordinance to Amend the City of Dearborn
General Employees' Retirement System (CHAPTER 22)**

PROPOSED AMENDMENT

The Retirement System is hereby amended to include the following:

Internal Revenue Code Qualifications.

- Section 1.** The Retirement System hereby incorporates IRC Section 415 by reference.
- Section 2.** Employee contributions required in accordance with the employees' respective collective bargaining agreement and salary plan shall be contributed before taxes as permitted by IRC Section 414(h). These contributions, although designated as employee contributions, are being paid ("picked up") by the employer. These contributions are not includable as compensation for purposes of IRC415.
- Section 3.** An individual receiving a differential wage payment is treated as an employee of the employer making the payment, and further, the differential wage payment shall be treated as compensation for purposes of IRC Section 415.