

ORDINANCE NO. 15-1473

**An Ordinance to Amend the City of Dearborn Police and Fire
Revised Retirement System (CHAPTER 23)**

PROPOSED AMENDMENT

The Retirement System is hereby amended to include the following:

Internal Revenue Code Qualifications

- Section 1.** Internal Revenue Code section 415 is hereby incorporated by reference.
- Section 2.** An individual receiving a differential wage payment is treated as an employee of the employer making the payment, and further, the differential wage payment shall be treated as compensation for purposes of IRC Section 415.
- Section 3.** Compensation shall include payments made by the later of 2 ½ months after severance from employment or the end of the limitation year that includes the date of severance from employment are included in compensation for the limitation year if, absent a severance from employment, such payments would have been paid to the employee while the employee continued in employment with the employer and are regular compensation for services during the employee's regular working hours, compensation for services outside the employee's regular working hours (such as overtime or shift differential), commissions, bonuses or other similar compensation.