

SPECIAL MEETING OF THE COUNCIL  
OF THE  
CITY OF DEARBORN

January 11, 2018

The Council convened at 7:06 P.M., President of the Council Susan Dabaja presiding. Present at roll call were Councilmembers Abraham, Byrnes, Herrick, O'Donnell, Sareini and President of the Council Dabaja. Absent: Councilmember Bazzy. A quorum being present, the Council was declared in session.

DATE : January 5, 2018  
TO : City Clerk  
FROM : City Council  
SUBJECT : Special Council Meeting

You are hereby requested to call a Special Meeting of the City Council to be held on Thursday, January 11, 2018 at 7:00 P.M. in Conference Room 1D of the Dearborn Administrative Center for the following purposes:

1. To set the salaries of the Mayoral Appointive Officers in accordance with Section 6.6 of the City Charter, and
2. To confirm the appointment of the Corporation Counsel in accordance with Section 10.2(b) of the City Charter, and
3. To confirm the appointment of the Chief Labor Negotiator in accordance with Section 11.13 of the City Charter, and
4. To consider such other items of business that may properly come before the Council in relation to this matter.

S/Erin Byrnes  
Councilmember

S/David Bazzy  
Councilmember

By Abraham supported by O'Donnell.

1-1-18. WHEREAS: The 2008 City Charter, Section 10-8 provides for a term of office for Administrative Department heads co-existent to the Mayor's term of office (January 1, 2022), or until a successor is appointed. Section 6.6 provides that the City Council "shall fix the compensation of appointed officers prior to appointments to the office" and Section 6.8 authorizes annual adjustments to salaries "equal to the average percentage of increases or decreases in salary paid to all full-time employees of the City and adjustments to benefit programs as received by all full-time employees of the City;" therefore be it

RESOLVED: That beginning January 8, 2018, the salaries to be paid to the following appointed officials shall be as hereinafter set forth:

<u>APPOINTED DIRECTOR POSITIONS</u>	AMOUNT OF SALARY <u>PER ANNUM</u>
Police Chief	\$133,460
Chief of Staff	\$135,593
Corporation Counsel	\$130,909
Fire Chief	\$121,758
Director of Public Works	\$120,380
Director of Finance	\$120,141
Director of Management of Information Systems	\$118,360
Director of Economic & Community Development	\$113,984
Director of Recreation	\$109,140
Director of Public Information	\$100,858
Director of Property Maintenance & Development Services	\$101,434
 <u>OTHER APPOINTED POSITIONS</u>	 AMOUNT OF SALARY <u>PER ANNUM</u>
Chief Labor Negotiator	\$ 96,086
Deputy Fire Chief	\$109,688
Sustainability Coordinator	\$ 84,716

The salary for Chief Labor Negotiator is established as \$83,417, plus 10% and shall include the annual appointee increases and normal step increases at the same intervals that would have occurred had the individual remained in the classified service as Attorney III, and keeping the same anniversary date, consistent with the provisions of C.R. 5-203-15; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salaries set forth above, each of the appointed officials shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salaries established for each of the above positions may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

The resolution was adopted as follows: Yes: Abraham, Byrnes, Dabaja, Herrick, O'Donnell, and Sareini (6). No: none. Absent: Bazy (1).

By Abraham supported by Herrick.

1-2-18. RESOLVED: That pursuant to Section 10.2(b) of the 2007 City Charter, the City Council hereby concurs in the Mayor's re-appointment of Debra A. Walling as Dearborn's Corporation Counsel; be it further

RESOLVED: That this resolution be given immediate effect.

The resolution was adopted as follows: Yes: Abraham, Byrnes, Dabaja, Herrick, O'Donnell, and Sareini (6). No: none. Absent: Bazy (1).

By Sareini supported by Byrnes.

1-3-18. RESOLVED: That pursuant to Section 11.13 of the 2007 City Charter, the City Council hereby concurs in the Mayor's re-appointment of Jeremy Romer as Dearborn's Chief Labor Negotiator; be it further

RESOLVED: That this resolution be given immediate effect.

The resolution was adopted as follows: Yes: Abraham, Byrnes, Dabaja, Herrick, O'Donnell, and Sareini (6). No: none. Absent: Bazy (1).

There being no further business, upon a motion duly made, seconded and adopted, the Council then adjourned at 7:43 P.M.

APPROVED:

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President of the Council

ATTESTED:

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City Clerk