

SPECIAL MEETING OF THE COUNCIL
OF THE
CITY OF DEARBORN

January 3, 2022

The Council convened at 6:40 P.M., President of the Council Michael Sareini presiding. Present at roll call were Councilmembers Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and President of the Council Sareini; Absent: none. A quorum being present, the Council was declared in session.

DATE : December 27, 2021
TO : City Clerk
FROM : City Council
SUBJECT : Special Council Meeting

You are hereby requested to call a Special Meeting of the City Council, to be held on Monday, January 3, 2022 at 6:30 p.m., in Conference Room 1D, at the Dearborn Administrative Center, 16901 Michigan Ave., Dearborn, Michigan, for the following purpose:

1. To set the salaries of the mayoral appointive officers in accordance with Section 6.6 of the City Charter, and
2. To confirm the appointment of the Corporation Counsel in accordance with Section 10.2(b) of the City Charter, and
3. To confirm the appointment of the Chief Labor Negotiator in accordance with Section 11.13 of the City Charter, and
4. To consider such other items of business that may properly come before the Council in relation to this matter.

S/Michael Sareini
Council President

S/Erin Brynes
Council President Pro Tem

By Herrick Supported by Paris

01-01-22. WHEREAS The 2008 City Charter, Section 10-8 provides for a term of office for Administrative Department heads co-existent to the Mayor's term of office (January 1, 2026), or until a successor is appointed. Section 6.6 provides that the City Council "shall fix the compensation of appointed officers prior to appointments to the office" and Section 6.8 authorizes annual adjustments to salaries "equal to the average percentage of increases or decreases in salary paid to all full-time employees of the City and adjustments to benefit programs as received by all full-time employees of the City;", and

WHEREAS: A motion was made by Councilwoman Herrick and supported by Councilman Paris to set salaries of the Mayoral appointive officers, in accordance with Section 6.6 of the City Charter, individually; Therefore be it

RESOLVED: That the salaries of the Mayoral Appointive Officers, in accordance with Section 6.6 of the City Charter, shall be voted for and determined by the Council individually.

The resolution was unanimously adopted.

By Hammoud supported by Alsawafy.

01-02-22. WHEREAS: The new salary for the Appointed Position of Director of Philanthropy and Grants was set at \$110,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the appointed Director of Philanthropy and Grants shall be \$110,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Byrnes supported by Herrick.

01-03-22. WHEREAS: The new salary for the Appointed Position of Director of Community Relations was set at \$110,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Director of Community Relations shall be \$110,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick and Sareini (6); Nays: Paris (1), the resolution passes.

By Herrick supported by Hammoud.

01-04-22. WHEREAS: The new salary for the Appointed Position of Director of Communications (Public Information) was set at \$110,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Director of Communications (Public Information) shall be \$110,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Paris supported by Byrnes.

01-05-22. WHEREAS: The new salary for the Appointed Position of Deputy Fire Chief was set at \$115,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Deputy Fire Chief shall be \$115,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Abraham supported by Herrick.

01-06-22. WHEREAS: The new salary for the Appointed Position of Director of Economic Development was set at \$115,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Director of Economic Development shall be \$115,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Herrick supported by Byrnes.

01-07-22. WHEREAS: The new salary for the Appointed Position of Director of Finance and Treasury was set at \$115,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Director of Finance and Treasury shall be \$115,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Byrnes supported by Herrick.

01-08-22. WHEREAS: The new salary for the Appointed Position of Director of Parks and Recreation was set at \$125,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Director of Parks and Recreation shall be \$125,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (6); Nays: Abraham (1), the resolution passes.

By Paris supported by Herrick.

01-09-22. WHEREAS: The new salary for the Appointed Position of Assessor was set at \$125,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Assessor shall be \$125,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (6); Nays: Abraham (1), the resolution passes.

By Hammoud supported by Alsawafy.

01-10-22. WHEREAS: The new salary for the Appointed Position of Director of Public Health was set at \$120,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Director of Public Health shall be \$120,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Hammoud supported by Byrnes.

01-11-22. WHEREAS: The new salary for the Appointed Position of Director of Technology and Innovation (MIS) was set at \$125,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Director of Technology and Innovation (MIS) shall be \$125,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Paris supported by Byrnes.

01-12-22. WHEREAS: The new salary for the Appointed Position of Director of Public Works and Facilities (PMDS & DPW) was set at \$125,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Director of Public Works and Facilities (PMDS & DPW) shall be \$125,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Abraham supported by Byrnes.

01-13-22. WHEREAS: The new salary for the Appointed Position of Fire Chief was set at \$130,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Fire Chief shall be \$130,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Byrnes supported by Herrick.

01-14-22. WHEREAS: The new salary for the Appointed Position of Corporation Counsel (\$118,000) and Chief Labor Negotiator (\$12,000) was set at \$130,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Corporation Counsel and Chief Labor Negotiator shall be \$130,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Alsawafy supported by Hammoud.

01-15-22. WHEREAS: The new salary for the Appointed Position of Police Chief was set at \$135,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Police Chief shall be \$135,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Byrnes supported by Herrick.

01-16-22. WHEREAS: The new salary for the Appointed Position of Chief Operating Officer was set at \$135,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Chief Operating Officer shall be \$135,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Hammoud supported by Sareini.

01-17-22. WHEREAS: The new salary for the Appointed Position of Chief Strategy Officer was set at \$135,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Chief Strategy Officer shall be \$135,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Sareini supported by Hammoud.

01-18-22. WHEREAS: The new salary for the Appointed Position of Chief of Staff was set at \$140,000; therefore be it

RESOLVED: That beginning January 4, 2022, the salary to be paid to the Appointed Chief of Staff shall be \$140,000; be it further

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including police and fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

Upon a roll call vote as follows; Yeas: Abraham, Alsawafy, Byrnes, Hammoud, Herrick, Paris and Sareini (7); Nays: (0), the resolution passes.

By Sareini supported by Paris.

01-19-22. WHEREAS: Section 10.2(b) of the 2008 City Charter provides that the appointment of the person as Corporation Counsel shall be subject to the confirmation of the Council; therefore be it

RESOLVED: That pursuant to Section 10.2(b) of the 2008 City Charter, the City Council hereby concurs in the Mayor's appointment of Jeremy J. Romer as Dearborn's Corporation Counsel; be it further

RESOLVED: That this resolution be given immediate effect.

The resolution was unanimously adopted.

By Abraham supported by Byrnes.

01-20-22. WHEREAS: Section 11.13(b) of the 2008 City Charter provides that the Mayor shall designate the Chief Labor Negotiator for the City with the advice and consent of the Council; therefore be it

RESOLVED: That pursuant to Section 11.13 of the 2008 City Charter, the City Council hereby concurs in the Mayor's re-appointment of Jeremy J. Romer as Dearborn's Chief Labor Negotiator; be it further

RESOLVED: That this resolution be given immediate effect.

The resolution was unanimously adopted.

There being no further business, upon a motion duly made, seconded and adopted, the Council then adjourned at 8:58 P.M.

APPROVED:

President of the Council

ATTESTED:

City Clerk