

City of Dearborn
Compensation History
Prepared June 2011

		Compounding Fire		Compounding Police		Compounding General	
			Cumulative		Cumulative		Cumulative
2001	July	2.00%	2.00%	2.00%	2.00%	3.00%	3.00%
2002	Jan	2.00%	4.04%	2.00%	4.04%		3.00%
2002	July	2.00%	6.12%	2.00%	6.12%	3.00%	6.09%
2003	Jan	2.00%	8.24%	2.00%	8.24%		6.09%
2003	July	3.00%	11.49%	3.00%	11.49%	3.00%	9.27%
2004	July	3.00%	14.84%	3.00%	14.84%	0.00%	9.27%
2005	July	2.00%	17.13%	2.00%	17.13%	0.00%	9.27%
2006	Jan	2.00%	19.47%		17.13%		9.27%
2006	July	0.00%	19.47%	2.00%	19.47%	1.00%	10.37%
2007	July	2.00%	21.86%	2.00%	21.86%	1.00%	11.47%
2008	July	2.00%	24.30%	0.00%	21.86%	0.00%	11.47%
2009	July	2.00%	26.79%	2.00%	24.30%	1.00%	12.58%
2010	July	3.00%	30.59%	3.00%	28.03%	0.00%	12.58%
2011	July	3.00%	34.51%	3.00%	31.87%	TBD	
2012	July	TBD		TBD		TBD	
2013	July	TBD		TBD		TBD	
Total		<u>30.00%</u>		<u>28.00%</u>		<u>12.00%</u>	

2001 - 2011 Police and Fire Contracts (contracts expire June 30, 2012, except for L&S)

2012 - 2013 To be determined

2001 - 2009 General Employee Contracts (contracts are currently expired and in negotiations)

2010 - 2013 To be determined

Proposals could include pay cuts, reduced work weeks, cost sharing increases for pension and health care, unpaid furlough days, and other components. The percent change was applied to compensation and actual may vary depending on the components negotiated and the associated payroll /compensation package impact.