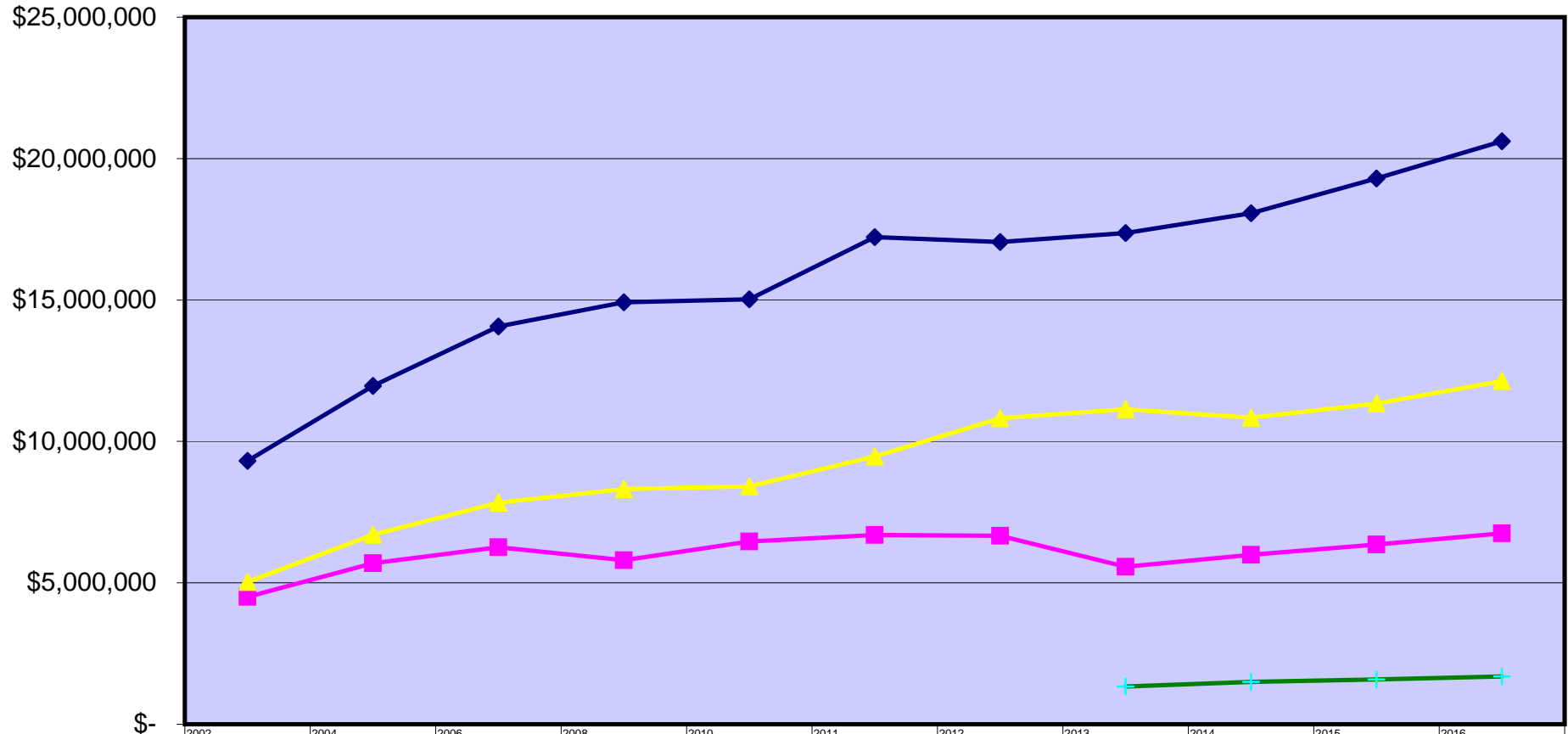


## City of Dearborn Health Care Costs History All Active Employees and Retirees



	2002	2004	2006	2008	2010	2011	2012	2013	2014	2015	2016
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Projected	Proposed	Proposed	Proposed
Health Care Costs Paid	9,314,441	11,960,071	14,063,299	14,923,943	15,029,342	17,226,122	17,046,191	17,366,193	18,072,340	19,300,574	20,614,674
City Paid Employee Health	4,501,291	5,690,133	6,254,863	5,799,920	6,458,716	6,692,984	6,665,581	5,566,982	5,987,030	6,352,833	6,750,162
City Paid Retiree Health	5,032,772	6,702,558	7,830,701	8,317,060	8,411,213	9,463,444	10,817,050	11,140,000	10,842,600	11,337,020	12,135,680
Employee Paid Deductions								1,338,019	1,496,758	1,588,208	1,687,541

◆ Health Care Costs Paid   
 ■ City Paid Employee Health   
 ▲ City Paid Retiree Health   
 + Employee Paid Deductions