

City of Dearborn  
Compensation History  
Prepared April 2013

		Compounding Fire Cumulative		Compounding Police Cumulative		Compounding General Cumulative	
2001	July	2.00%	2.00%	2.00%	2.00%	3.00%	3.00%
2002	<b>Jan</b>	2.00%	4.04%	2.00%	4.04%		3.00%
2002	July	2.00%	6.12%	2.00%	6.12%	3.00%	6.09%
2003	<b>Jan</b>	2.00%	8.24%	2.00%	8.24%		6.09%
2003	July	3.00%	11.49%	3.00%	11.49%	3.00%	9.27%
2004	July	3.00%	14.84%	3.00%	14.84%	0.00%	9.27%
2005	July	2.00%	17.13%	2.00%	17.13%	0.00%	9.27%
2006	<b>Jan</b>	2.00%	19.47%		17.13%		9.27%
2006	July	0.00%	19.47%	2.00%	19.47%	1.00%	10.37%
2007	July	2.00%	21.86%	2.00%	21.86%	1.00%	11.47%
2008	July	2.00%	24.30%	0.00%	21.86%	0.00%	11.47%
2009	July	2.00%	26.79%	2.00%	24.30%	1.00%	12.58%
2010	July	3.00%	30.59%	3.00%	28.03%	<b>0.00%</b>	12.58%
2011	July	3.00%	34.51%	3.00%	31.87%	<b>0.00%</b>	12.58%
2012	July	<b>0.00%</b>	34.51%	<b>0.00%</b>	31.87%	<b>0.00%</b>	12.58%
2013	July	<b>0.00%</b>	34.51%	<b>0.00%</b>	31.87%	<b>0.00%</b>	12.58%
2014	July	<b>0.00%</b>	34.51%	<b>0.00%</b>	31.87%		
Total		<u>30.00%</u>		<u>28.00%</u>		<u>12.00%</u>	

2001-2014 Police (POAD) Automatic re-opener if personal property tax is eliminated or any other law or constitutional amendment is enacted that ties compliance to revenue sharing or other condition and wage only reopener in third year of contract.

2001-2013 Police L&S contract expires June 30, 2013

2001-2014 Fire Contract through June 30, 2015

2001 - 2013 General Employee Contracts through June 30, 2014 except Teamsters, Dispatch, and Dispatch Supervisors contracts have been expired since June 30, 2010.

*Concessions include pay reductions, cost sharing increases for pension and health care, and work schedule changes. The concession target is 10% of compensation and actual adjustments to the compensation package components may vary by labor group.*