

**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

DEPARTMENT	2001		2011		2012		2013		2014	
	Full Time FTE	Part Time FTE	Full Time FTE	Part Time FTE	Full Time FTE	Part Time FTE	Full Time FTE	Part Time FTE	Full Time FTE	Part Time FTE
CITY COUNCIL	3.00	8.10	1.50	8.71	1.00	9.17	1.00	9.17	1.00	9.17
19TH DISTRICT COURT	35.00	8.83	33.00	9.61	32.00	7.62	31.00	7.20	31.00	6.49
ALTERNATIVE WORK PROGRAM	-	4.00	-	2.98	-	2.78	-	2.66	-	2.64
TOTAL COURT	35.00	12.83	33.00	12.59	32.00	10.40	31.00	9.86	31.00	9.13
MAYOR	7.00	0.56	5.00	1.00	5.00	1.00	5.00	0.80	5.00	0.80
CITY CLERK	9.00	5.64	9.50	4.72	7.00	4.72	7.00	4.59	7.00	4.59
ASSESSOR	9.00	1.25	8.00	4.18	8.00	2.49	8.00	1.51	5.00	5.31
LEGAL	12.00	2.17	10.00	3.53	10.00	2.33	10.00	2.34	10.00	2.84
LEGAL / CITY PLAN	5.00	1.00	3.00	1.60	3.00	1.60	1.50	1.60	1.00	1.56
ACCOUNTING	20.00	1.63	14.00	0.72	14.00	0.72	14.00	-	14.00	-
PURCHASING	7.00	1.50	5.00	-	5.00	-	5.00	-	4.00	1.80
TREASURY	9.00	1.30	5.00	2.73	5.00	2.73	5.00	2.73	6.00	3.23
TOTAL FINANCE DEPARTMENT	36.00	4.43	24.00	3.45	24.00	3.45	24.00	2.73	24.00	5.03
HUMAN RESOURCES	9.00	0.96	4.00	2.85	4.00	2.85	4.00	2.90	4.00	2.25
HUMAN RESOURCES TRAINING	1.00	-	-	0.50	-	0.70	-	0.45	-	0.45
HUMAN RESOURCES POOL	-	1.55	-	-	-	-	-	-	-	-
TOTAL HUMAN RESOURCES	10.00	2.51	4.00	3.35	4.00	3.55	4.00	3.35	4.00	2.70
DPW ADMINISTRATION	6.00	-	3.00	0.76	3.00	0.76	2.00	1.55	2.50	0.76
BUILDING SERVICES/LINE	5.00	1.00	4.00	0.24	2.00	0.24	2.00	0.24	2.00	0.24
NEIGHBORHOOD SERVICES - ADMINISTRATION	-	-	4.00	3.70	4.00	3.70	-	-	-	-
NEIGHBORHOOD SERVICES - CODE ENFORCEMENT CDBG	-	-	-	5.18	-	5.18	-	-	-	-
NEIGHBORHOOD SERVICES - VECTOR	-	-	1.00	-	1.00	-	-	-	-	-
SANITATION	9.00	-	4.00	1.60	4.00	1.60	2.00	1.60	2.00	1.60
HIGHWAYS	40.00	1.75	26.00	-	20.00	-	18.00	-	18.00	-
PARKS	35.00	5.96	25.00	8.00	17.00	4.80	19.00	4.80	19.00	4.80
CENTRAL GARAGE	19.00	6.93	10.00	3.71	10.00	5.21	10.00	4.75	10.00	4.75
TOTAL DPW	114.00	15.64	77.00	23.19	61.00	21.49	53.00	12.94	53.50	12.15
POLICE ADMINISTRATION	13.00	4.91	4.00	2.90	8.00	2.87	3.00	2.87	19.00	7.87
PATROL	129.00	3.62	134.00	-	131.00	-	133.00	-	114.00	-
INVESTIGATIVE	43.00	6.82	56.00	5.06	55.00	4.91	58.00	5.19	48.00	5.23
SUPPORT SERVICES	36.00	11.68	19.00	5.33	17.00	5.33	17.00	5.19	12.00	5.33
SUPPORT SERVICES - DISPATCH	20.00	-	20.00	-	18.00	-	18.00	-	18.00	-
MOTOR CARRIER	4.00	-	4.00	1.50	4.00	1.50	4.00	1.50	4.00	1.50
ANIMAL SHELTER	1.00	1.50	-	2.25	-	2.25	-	2.25	-	2.25
TOTAL POLICE DEPARTMENT	246.00	28.53	237.00	17.04	233.00	16.86	233.00	17.00	215.00	22.18
FIRE DEPARTMENT	125.00	0.50	122.00	0.67	122.00	-	122.00	-	122.00	0.77
HEALTH DEPARTMENT	6.00	1.69	1.00	1.72	-	-	-	-	-	-
BUILDING & SAFETY (DEPARTMENT CLOSED 6/30/09)	32.00	12.28	-	-	-	-	-	-	-	-
RESIDENTIAL SERVICES - ADMINISTRATION	-	-	12.00	11.79	10.50	14.66	10.50	16.14	10.50	13.94
RESIDENTIAL SERVICES - NEIGHBORHOOD SERVICES	-	-	-	-	-	-	4.00	3.88	4.00	3.88
RESIDENTIAL SERVICES - CODE ENFORCEMENT CDBG	-	-	-	3.85	-	3.85	-	8.53	-	6.20
RESIDENTIAL SERVICES - VECTOR CONTROL	-	-	-	-	-	-	1.00	-	1.00	-
RESIDENTIAL SERVICES - SANITATION	-	-	-	-	-	-	3.00	-	3.00	-
TOTAL RESIDENTIAL SERVICES DEPARTMENT	-	-	12.00	15.64	10.50	18.51	18.50	28.55	18.50	24.02

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	Full Time FTE	Part Time FTE	Full Time FTE	Part Time FTE	Full Time FTE	Part Time FTE	Full Time FTE	Part Time FTE	Full Time FTE	Part Time FTE
RECREATION ADMINISTRATION	11.00	11.15	7.00	1.55	6.00	1.50	6.00	2.94	6.00	4.19
SPORTS PROGRAMS	-	5.49	1.00	2.81	1.00	2.52	1.00	2.52	1.00	2.37
FITNESS/ATHLETIC DIVISION	-	1.46	-	8.42	-	7.83	-	7.28	-	6.36
CITY PARKS	-	-	-	9.09	-	8.39	-	8.33	-	7.30
PLAYGROUND PROGRAMS	-	4.25	-	4.59	-	4.33	-	4.38	-	3.62
COMMUNITY CENTER PROGRAMS	-	2.52	-	-	-	-	-	-	-	-
SPECIAL ACTIVITIES	-	2.02	-	1.85	-	1.85	-	1.66	-	1.48
PERFORMING ARTS CENTER	3.00	2.08	2.00	6.91	2.00	6.98	2.00	6.69	2.00	6.93
FINE ARTS PROGRAMS	1.00	1.51	-	2.23	-	1.80	-	0.81	-	0.59
AQUATICS	-	2.91	-	14.82	-	11.77	-	11.12	-	11.79
SWIMMING POOLS	-	22.55	-	18.26	-	15.88	-	15.99	-	15.91
PROGRAMMING/CHILD CARE	1.00	0.80	-	1.45	-	1.42	-	1.41	-	1.40
FACILITY ADMINISTRATION	5.00	2.88	6.00	13.49	5.00	12.83	5.00	13.79	5.00	14.13
BANQUET/CONFERENCE CENTER	1.00	0.66	-	2.50	-	2.31	-	1.85	-	5.31
DISC PROGRAMS	3.00	11.83	2.00	11.01	2.00	10.69	2.00	10.39	2.00	11.63
DISC SNACK BAR	-	1.51	-	1.30	-	1.25	-	1.13	-	1.13
SENIOR SERVICES	2.00	10.21	2.00	7.01	2.00	5.33	2.00	5.33	2.00	5.49
EAST DEARBORN SENIOR CENTER	-	2.88	-	-	-	-	-	-	-	-
SMART BUS PROGRAM	-	1.88	-	5.92	-	5.92	-	5.92	-	5.92
TOTAL RECREATION	27.00	88.59	20.00	113.21	18.00	102.60	18.00	101.54	18.00	105.55
HISTORICAL	5.00	7.46	2.00	3.47	1.00	3.47	-	1.50	-	1.67
ECONOMIC & COMMUNITY DEVELOPMENT	15.00	-	7.00	3.15	6.00	2.80	5.50	2.50	5.00	2.50
ECONOMIC & COMMUNITY DEVELOPMENT - COMMERCIAL	-	-	7.00	6.37	6.50	7.17	7.50	7.51	7.50	8.44
ECD - CETA MANPOWER	-	-	-	-	-	-	-	-	-	-
TOTAL ECONOMIC & COMMUNITY DEVELOPMENT	15.00	-	14.00	9.52	12.50	9.97	13.00	10.01	12.50	10.94
GRAND TOTAL GENERAL FUND	696.00	193.18	583.00	227.59	552.00	211.61	549.00	207.49	527.50	218.41

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CAMP DEARBORN	7.00	27.12	5.00	27.56	5.00	26.75	4.00	25.53	4.00	26.32
CAMP DEARBORN CONCESSIONS	-	-	-	2.92	-	2.31	-	2.31	-	2.31
CAMP DEARBORN MYSTIC CREEK - GOLF COURSE SPORTS	-	-	-	-	-	-	-	-	1.00	6.30
CAMP DEARBORN MYSTIC CREEK - FOOD SERVICE	-	-	-	-	-	-	-	-	2.00	6.04
CAMP DEARBORN MYSTIC CREEK - MAINTENANCE	-	-	-	-	-	-	-	-	1.00	8.50
TOTAL CAMP DEARBORN FUND	7.00	27.12	5.00	30.48	5.00	29.06	4.00	27.84	8.00	49.47
LIBRARIES	51.00	25.92	33.50	29.69	28.00	27.01	28.00	27.24	28.00	27.12
TOTAL LIBRARY FUND	51.00	25.92	33.50	29.69	28.00	27.01	28.00	27.24	28.00	27.12
DEPT OF PUBLIC INFORMATION	5.00	2.26	2.00	2.31	2.00	2.26	2.00	2.28	2.00	2.08
PHOTOGRAPHY AND MICROGRAPHICS	1.00	0.75	1.00	-	-	-	-	-	-	-
CDTV	2.00	9.06	2.00	6.45	2.00	4.56	2.00	4.54	2.00	3.70
TOTAL TELECOMMUNICATIONS FUND	8.00	12.07	5.00	8.76	4.00	6.82	4.00	6.82	4.00	5.78
EAST DEARBORN PARKING	-	-	-	1.50	-	1.50	-	1.50	-	1.50
WEST DEARBORN PARKING	-	-	-	4.93	-	4.93	-	4.93	-	4.93
TOTAL PARKING FUNDS	-	-	-	6.43	-	6.43	-	6.43	-	6.43
HOUSING	19.00	6.16	17.00	6.51	16.00	7.00	15.00	6.00	15.00	6.00
TOTAL HOUSING FUND	19.00	6.16	17.00	6.51	16.00	7.00	15.00	6.00	15.00	6.00
ADMINISTRATION	1.00	10.43	1.00	6.37	1.00	6.08	1.00	5.58	-	5.02
FOOD SERVICE	-	11.65	-	8.25	-	8.25	-	2.79	-	2.79
FIELD MAINTENANCE	1.00	3.93	1.00	3.77	1.00	3.69	-	3.99	1.00	4.27
TOTAL GOLF COURSE FUND	2.00	26.01	2.00	18.39	2.00	18.02	1.00	12.36	1.00	12.08
SEWER	11.00	-	15.00	1.53	16.00	1.00	14.00	0.20	14.00	0.20
CSO	-	-	-	-	-	-	4.00	-	4.00	-
TOTAL DPW SEWERAGE FUND	11.00	-	15.00	1.53	16.00	1.00	18.00	0.20	18.00	0.20
ENGINEERING	26.00	4.62	18.00	2.35	17.00	3.29	18.00	3.29	18.00	3.29
WATER	33.00	0.40	27.00	-	26.00	2.88	25.00	-	23.50	-
CROSS CONNECTION	2.00	1.50	3.00	0.96	3.00	0.80	2.00	0.80	2.00	0.80
TOTAL DPW WATER FUND	61.00	6.52	48.00	3.31	46.00	6.97	45.00	4.09	43.50	4.09
MIS COMPUTER ADMINISTRATION	4.00	-	2.00	0.48	2.00	-	2.00	-	2.00	-
TELEPHONE	3.00	0.75	-	1.20	-	1.20	-	1.20	-	1.20
RADIO	2.00	-	2.00	-	1.00	-	1.00	-	1.00	-
PC & NETWORK SUPPORT SERVICES	3.00	0.42	4.00	0.65	4.00	0.24	4.00	0.48	4.00	0.72
AS400 SUPPORT SERVICES	4.00	-	2.00	-	2.00	-	2.00	-	2.00	-
GIS	-	-	1.00	0.60	1.00	0.32	1.00	-	1.00	-
TOTAL TECHNOLOGY FUND	16.00	1.17	11.00	2.93	10.00	1.76	10.00	1.68	10.00	1.92
POWERHOUSE	13.00	-	12.00	-	12.00	-	11.00	-	10.00	-
BUILDING SERVICES	27.00	11.00	15.00	3.20	13.00	4.50	12.00	3.88	13.00	-
TOTAL FACILITIES FUND	40.00	11.00	27.00	3.20	25.00	4.50	23.00	3.88	23.00	-
GRAND TOTAL NON-GENERAL FUNDS	215.00	115.97	163.50	111.23	152.00	108.57	148.00	96.54	150.50	113.09
GRAND TOTAL - CITY OF DEARBORN	911.00	309.15	746.50	338.82	704.00	320.18	697.00	304.03	678.00	331.50

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Full-Time Change Summary	% of Total		% of Total		% of Total		% of Total		% of Total	
Fire	125	14%	122	16%	122	17%	122	18%	122	18%
Police	246	27%	237	32%	233	33%	233	33%	215	32%
DPW	226	25%	167	22%	148	21%	139	20%	138	20%
Other	314	34%	221	30%	201	29%	203	29%	203	30%
Total	911	100%	747	100%	704	100%	697	100%	678	100%
Fire and Police	371	41%	359	48%	355	50%	355	51%	337	50%
DPW and Other	540	59%	388	52%	349	50%	342	49%	341	50%

Notes:

Charter Mandated Fire	121.00	121.00	121.00	121.00	121.00
Charter Mandated Police*	205.00	205.00	205.00	205.00	186.00
Non-Mandated Positions	585.00	420.50	378.00	371.00	371.00
Total Positions	<u>911.00</u>	<u>746.50</u>	<u>704.00</u>	<u>697.00</u>	<u>678.00</u>

The Civic Center closed for renovation and part-time staff were budgeted for the opening of the Ford Community and Performing Arts Center in 2002.

In 2009 DPW-Engineering was moved from the General Fund to the Water Fund

In 2010 MIS was moved to the Technology Fund, DPI moved to the Telecommunications Fund

In 2010 Building & Safety was divided into Residential Services, DPW-Neighborhood Services, and E&CD-Commercial Services

In 2011 Powerhouse and Building Services were moved to the Facilities Fund

In 2013 City Plan became a division of the Legal Department and the Libraries moved from the General Fund to the Library Fund

*In 2014 Police Charter Mandated staffing adjusted as provided by Police labor contract agreement.