

City of Dearborn
 General Fund 2014 to 2015 Budget Major Difference
 As of May 20, 2014

Expenditures:

Comments (primary driver):

2014 Adopted Budget **\$ 100,435,855**

Salaries & Wages-Full-Time	1,060,775
Salaries & Wages-Part-Time	257,766
Overtime Increases	189,782
Holiday Pay	40,055
Health/Dental Care Waiver	(20,609)
EMT Bonus	15,500
Health Care	541,002
Dental Insurance	(106,113)
Health Care Savings Plan (HCSP)	39,000
Post Employment Health Care	466,849
FICA	67,000
General Employees Pension	(107,920)
Public Safety Pension	572,052
Public Safety Pension-MERS	132,948
401A	(20,691)
Fleet Replacement Funding	609,875
Prisoner Maintenance	160,000
Facility Lease Capital	(469,000)
Insurance	(639,561)
Misc Eqpt.	219,550
Rock Salt	95,000
Transfers Out:	
Debt Service Fund	(1,548,584)
Library Fund	(1,800,000)
Local Street Fund	(475,000)
Major Street Fund	(205,000)
East Dearborn Parking System	80,000
West Dearborn Parking System	80,000
Capital Improvement Fund	1,187,564
Golf Course	260,500
Expenses allocated out	(159,526)
Other net changes	810,055
Total Differences	1,333,269

13 Full-time (FTE) Positions Increase (7 Melvindale FF)
6.22 Part-time (FTE) Position Increase (5 Police-2.5FTE)
OT Increases (Primarily Police & DPW)
Police Holiday Pay Program (Primarily Melvindale)
Decrease in participation
Increase in EMT Bonus Amount (Primarily Melvindale)
Rate Increases
Rate Decreases
Younger Staff Mix
Slightly Better than Pay-As-You-Go Model
Response to changes in Staffing Model
Actuarial Required Funding
Actuarial Required Funding
Growing pool with new benefit
Funding Model Decrease
Fire Fleet/DPW Street Sweepers
Increase in Prisoner volume
Elimination of DAC bonding contribution
Reduction in anticipated settlement expense (\$500k for the courts)
Small equipment purchase and replacements
Salt Inventory
Debt transferred to Facilities Fund
Operating subsidy replaced by .5 tax millage
Operating transfer for Garbage/Rubbish millage change to revenue in the fund
Operating transfer for Garbage/Rubbish millage change to revenue in the fund
Council Downtown District Appearance Initiative
Council Downtown District Appearance Initiative
Project support
Operating subsidy/Parking Lot Replacement/Electric Entrance Sign
Various activities for reduced activity/funding
Various accounts

2015 Proposed Expenditure Budget **101,769,124**

less: 2015 Draft Revenue Budget **101,656,882**

Budget Fund Balance Add (Use) **\$ (112,242)**