



CITY OF DEARBORN

Home Town of Henry Ford

Mayor Abdullah H. Hammoud
Finance Department

December 8, 2022

RE: Retiree Health Care Coverage Effective January 1, 2023

Dear Retiree and Covered Family Members:

With the upcoming healthcare changes starting January 1, 2023, please take a moment to read through the additional details below.

A. Health Reimbursement Arrangement (HRA)

- P&A Group is the administrator of the HRA program.
- HRA debit cards are being mailed prior to January 1, 2023
- P&A Group may be contacted at 716-852-2611

B. Health Advocate Concierge Service

Health Advocate provides unlimited, confidential access who can assist with your healthcare questions and resolve a wide range of time-consuming issues. Health Advocate may be reached at any time of the day by:

- Call: (866) 695-8622
- Visit: HealthAdvocate.com/members
- Email: answers@HealthAdvocate.com

C. Additional Benefit Information

All benefit information regarding the new healthcare plans that has been provided at the in-person meetings and the mailings is now available on the City's website at:

<https://cityofdearborn.org/documents/city-departments/finance/retiree-health-care-resources-for-2023/>

For your reference please see the reverse side of this letter for Frequently Asked Questions (FAQ).

The City of Dearborn is committed to providing you and your families with the information you need to understand these changes and their impacts.

Sincerely,

City of Dearborn
Finance Department